

SMALL BUSINESS

EXCHANGE

Voice of Small, Emerging Diversity Owned Businesses Since 1984



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Could Big Batteries Be Big Business In California?

By Richard Harris
NPR

The California Public Utilities Commission has called on utilities and private companies to install about \$5 billion worth of batteries and other forms of energy storage to help the state power grid cope with the erratic power supplied by wind and solar energy.

The need to store energy has become urgent because the state is planning to get a third of its electricity from renewable sources by the end of the decade. And the shift in strategy could open up some big opportunities for small startups, including one called .

Stem is housed in an abandoned showroom in Millbrae, Calif., just across the

highway from San Francisco International Airport. And the company is not just aiming to help the state's power grid.

"We make a product that reduces electricity bills for businesses," says Tad Glauthier, Stem's vice president for customer development.

In fact, Stem's first priority is to focus on individual businesses. To explain how this works, Glauthier walks over to a couple of large computer monitors hanging on the wall.

"The monitor on the right is showing the electric load from the carwash across the street," he says.

The graph is all over the place. There are lulls when the carwash is waiting for business — punctuated with big spikes when blowers, vacuums and other large pieces of equipment switch on.

"If you look at just the range within the last 15 minutes, that's an incredible amount of volatility," Glauthier says. "The utility has to serve them that electricity."

It turns out that the carwash has to pay extra on its electric bill for those periods of high demand. All companies in California get billed for their peak use, as well as their total electricity consumption.

So if the carwash can shave off those power peaks, they can also shave this extra charge from their electric bill.

Here's how Stem does it: When demand spikes, batteries kick in so the company doesn't have to draw so much from the grid.

The battery packs it installs in businesses look like glitzy gym lockers, and are controlled by a small computer connected to the Internet. The computer's job is to decide when a company

should be pulling energy from its batteries, rather than from the grid. When the company's energy demand is low, it can recharge the battery.

"With the Stem system, they're not using less power," Glauthier explains. "They're just using power in a more level way."

And by doing that, the company is reducing the part of its bill that's based on peak power usage.

So is Stem simply building a system that allows companies to "game" their electric bills? Glauthier says no. "You absolutely help the [power grid] system," he says.

But Glauthier may be getting a little ahead of himself here.

"Right now, it does only help the customer," says Haresh Kamath, a battery expert at the in nearby Palo Alto.

Continued on page 10

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Community Outreach



FACTS ON ETHNIC ELDERERS:

Study Shows Racial Gap in Pension, Retirement Savings

By Paul Kleyman
New America Media

"People of color face particularly severe challenges in preparing for retirement," states a new report titled, "Race and Retirement Insecurity in the United States," by the National Institute on Retirement Security (NIRS).

Although every demographic group faces significant risks, says the analysis, "Americans of color are significantly less likely than whites to have an employer-sponsored retirement plan or an individual retirement account (IRA), which substantially drives down the level of retirement savings."

In a live webinar last week NIRS Research Manager Nari Rhee stated, that unless the United States addresses the paucity of retirement resources, "I think we're in real trouble."

National Retirement Crisis

Underscoring the national retirement crisis ahead is the report's finding that the typical U.S. household nearing retirement has only an average of \$12,000 set aside in retirement savings to supplement often modest Social Security checks.

Delving into federal data, Rhee examined racial disparities in retirement readiness among working households age 25-64. She found that three of four black households and four in five Latino households of working age have less than \$10,000 in retirement savings, compared to half of white households.

In addition, says the report, about two-thirds of black (62 percent) and Latino (69 percent) households of working age have not one dime in a retirement account, compared to a still-paltry one-third (37 percent) of white households.

According to the report, "Workers of color, in particular Latinos, are significantly less likely than white workers to be covered by an employer-sponsored retirement plan." While 62 percent of whites had pensions, just over half (54 percent) of working age black and Asian workers and 38 percent of Latino employees work for an employer that sponsors a retirement plan.

The report stresses, "Some 92 percent of working households do not meet conservative retirement-savings targets for their age and income. Even when counting their entire net worth,

65 percent still fall short."

Racial Disparities Between Public, Private Pensions

A major area of retirement security for non-white workers has been landing a government job, such as a postal carrier, teacher or transit worker. According to the NIRS report, 81 percent of all public employees report having an employer-sponsored retirement plan compared to only 52 percent of private employees.

In addition, most retirement benefits in public jobs are in more generous traditional pensions that provide retirees a defined amount every month with cost-of-living increases to keep ahead of inflation. In contrast, most private employers that do offer pensions set up 401(k) type plans to which they may contribute funds, but which leave investment decisions (which funds to put the money in) up to individual workers.

The report emphasizes, "Interracial disparities are much greater in the private sector than in the public sector."

Rhee said in an e-mail, however, that although public employment "has helped narrow racial and ethnic inequalities and strengthen the middle class," that trend is changing. Polls show falling public support for public-service workers and their pensions, while pension coverage in the private sector is also declining.

"Black workers are more heavily represented the public sector than are other major racial groups," says the report, which means they are more apt to have the older type of pensions that do not depend on stock market fluctuations.

Latino households are half as likely (12 percent) as white or black households to have a traditional pension. This is partly because far fewer Hispanics work in public sector jobs and are highly concentrated in low-wage industries, the study says.

The new analysis supplements a report NIRS published earlier this year, "The Retirement Savings Crisis: Is It Worse Than We Think?"

The study found that 45 percent, or 38 million working-age households, have zero assets in retirement accounts.

Suggesting possible solutions, NIRS called for strengthening Social Security "to stabilize system financing and enhance benefits for vulnerable populations."



Social Security for Blacks, Latinos

The NIRS report comes on the heels of a recent paper titled, "Social Security Is Especially Important to Minorities" by economist Paul Van de Water of the Center for Budget and Policy Priorities.

Van de Water's analysis is a response to a narrower study by the Urban Institute concluding that African Americans and Hispanics as a group each pay more in Social Security taxes in a given year than they receive in benefits.

But Van de Water counters that although the share of payroll tax contributions from black and Latino workers in a single year may exceed their share of benefits, "this doesn't change the fact that African Americans and Hispanics will typically receive above-average returns on their contributions over their lifetimes."

Van de Water adds, "Low earners are also more likely to become eligible for Social Security disability benefits." Many more black, Latino and Asian workers tap Social Security disability benefits prior to retirement than whites.

Among seniors, he went on, Social Security represents 90 percent or more of income for 35 percent of whites, 42 percent of Asian Americans, 49 percent of blacks and 55 percent of Hispanics. "The fact remains that Social Security is particularly important for minorities," Van de Water states.

Source: New America Media

Editorial Staff

Publisher:

Gerald W. Johnson [gww@sbeinc.com]

Outreach & Managing Editor:

Valerie Voorhies [vvoor@sbeinc.com]

General Manager:

Kevin Grant [kgrant@sbeinc.com]

Production Staff

Sales & Production Manager:
Nabil Vo [nvo@sbeinc.com]

Sales

Willie Sims [wsims@sbeinc.com]

Graphics Design:

Tyler Chen [tchen1129@gmail.com]

Webmaster:

Umer Farooq [umer@octadyne.com]

Writer:

Cheryl Hentz [cheryl.hentz@gmail.com]

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Mayor's Advisory Board,
Outstanding Achievement as a Vendor/Supplier

• COUNTY OF LOS ANGELES

Black Business Association,
Outstanding Entrepreneur

• BAY AREA CONTRACT COMPLIANCE

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MEMBERSHIPS



703 Market Street, Suite 1000
San Francisco, CA 94103

Email: sbe@sbeinc.com • Website: www.sbeinc.com
Telephone: (415) 778-6250, (800) 800-8534 • Fax: (415) 778-6255
Office Hours: 8:00 a.m. - 5:00 p.m.

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SUB-BID REQUEST ADS

DeSilva Gates-Brosamer & Wall A Joint Venture of DeSilva Gates Construction and Brosamer & Wall Inc. is soliciting for DBEs for the following project:

CONSTRUCTION ON STATE HIGHWAY IN STANISLAUS COUNTY IN THE CITY OF MODESTO FROM 0.35MI NORTH OF PELANDALE AVENUE OC TO 0.75MI SOUTH OF PELANDALE AVENUE OC
State Project ID 10-472101

Owner: City of Modesto
6th Floor, 1010 Tenth Street, Modesto, CA

Bid Date: JANUARY 14, 2014 @ 11:00 A.M.

We hereby encourage responsible participation of local **Disadvantaged Business Enterprises** and solicit their subcontractor or material and/or suppliers quotation for the following types of work including but not limited to: **AC Dike, Bridge, Clearing and Grubbing/Demolition, Concrete Barrier, Construction Area Sign, Crash Cushion, Electrical, Erosion Control Permanent, Erosion Control Temporary, Fencing, Geosynthetic Pavement Interlayer, Guardrail, Ground Improvement, Landscaping, Minor Concrete, Minor Concrete Structure, Roadside Signs, Rumble Strip, Sign Structure, Slurry Seal, Striping, SWPPP Plan, Underground, Vegetation Control, Trucking, Water Trucks, Street Sweeping, Supply Imported Borrow, Class 2 Aggregate Base Material, Hot Mix Asphalt (Type A) Material, Rubberized HMA (Gap Grade) Material.**

100% Performance & Payment Bonds may be required for full amount of the subcontract price. Surety company will have to be approved by DeSilva Gates-Brosamer & Wall A Joint Venture of DeSilva Gates Construction and Brosamer & Wall Inc. DeSilva Gates-Brosamer & Wall A Joint Venture of DeSilva Gates Construction and Brosamer & Wall Inc. will pay bond premium up to 2%. Subcontractors must possess current insurance and worker's compensation coverage meeting DeSilva Gates-Brosamer & Wall A Joint Venture of DeSilva Gates Construction and Brosamer & Wall Inc. requirements. Please call if you need assistance in obtaining bonding, insurance, equipment, materials and/or supplies. Plans and specifications are available for reviewing at our Dublin office.

**DeSilva Gates-Brosamer & Wall A Joint Venture of
DeSilva Gates Construction and Brosamer & Wall Inc**

11555 Dublin Boulevard
P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: Steve Lippis
Website: www.desilvagates.com
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Requesting SBE (including DBE, DVBE, LBE) Subcontractors and Suppliers for:

Transbay Transit Center Project
Trade Package TG18.1
Bus Ramp Package
Location: San Francisco, CA
Bid Date: February 6, 2014 @ 2:00PM

Walsh Construction is interested in soliciting in Good Faith all subcontractors as well as certified D/L/SBE companies for this project. All interested subcontractors, please indicate all lower tier D/L/SBE participation offered on your quotation as it will be evaluated with your price. Please call if we can assist you in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. Walsh Construction will also review breaking out scope packages and adjusting schedules to help permit maximum participation.

Seeking: AC Paving, Aggregates, Bridge Bearings, Bridge Demolition, Bridge Joint Seals, CIDH Piling, Concrete Barrier, Construction Area Signs, Demolition, Drainage, Electrical, Erosion Control, Fencing, Hazardous Material Disposal, Imported Borrow, Minor Concrete, Misc. AC, Miscellaneous Metal, MSE Walls, Prestressing, Ready Mix Concrete, Rebar, Roadside Signs, Sign Structures, Striping, Structural Steel Bridge, Traffic Control, Trucking, Underground Utilities, Metal Bridge Railing, Deck Drainage Systems, Cast In Place Retaining Walls, SWPPP.

Instructions for bidders: For information on plans and specs and/or receive an Invitation to Bid, please submit your information to transbay@walshgroup.com. Plans and Specs are also available to review at our office. Refer to page A1-2 – A1-5 of the IFB for the schedule of bid prices.

Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract and subject to approval by Walsh Construction. Walsh Construction will pay bond premium up to 1.5%. Quotations must be valid for the same duration as specified by the Owner for contract award.

There is a PLA agreement for this job. It can be found at:

<http://transbaycenter.org/tjpa/doing-business-with-the-tjpa/project-labor-agreement>.

Walsh Construction is signatory to the Operating Engineers, Laborers, Cement Masons, Carpenters and Iron Workers. Subcontractor scope/prices (including any conditions or exceptions) is required 24 hours prior to bid deadline to allow proper evaluation.

Walsh Construction

1777 Oakland Blvd Suite 300 • Walnut Creek, CA 94596
Phone: 925-627-1700 • Fax: 925-944-9860

Contact Person: Jay Simms
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Contact Walsh Construction at Transbay@walshgroup.com for assistance in obtaining bonds, lines of credit and/or insurance if necessary.

Hunters Point Shipyards – Opportunity to Perform Site and Building Security during the redevelopment of the former Hunters Point Naval Shipyards in San Francisco.

Lennar Urban is requesting qualified, interested security firms to respond to a public request for proposals to perform site and building security at the former Hunters Point Naval Shipyards in San Francisco.

For more information, please visit:

<http://mission.sfgov.org/OCABidPublication/BidDetail.aspx?K=7586>

Respondents are encouraged to check this website regularly for updates.

Proposals must be submitted by **January 22, 2014**

Request for DBE Subcontractors and Suppliers for:

City of Modesto
Highway 99 Pelandale Avenue Overcrossing
BID DATE: January 14, 2014 @ 11:00 AM

O. C. Jones & Sons, Inc. is soliciting quotes for (including but not limited to):

Trucking, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Type III Barricade, Pedestrian Barricade, Striping & Marking, Portable Changeable Message Signs, Temporary Crash Cushion Module, SWPPP, Rain Event Action Plan, Storm Water Sampling & Analysis, Temporary Erosion Control, Street Sweeping, Asbestos Compliance Plan, Dust Control Plan, Abandon Pipeline, Adjust Utilities to Grade, Modify Inlet, Relocate Hydrant, AC Grinding, Cold Plane AC, Sand Backfill, Clearing & Grubbing, Imported Borrow, Ground Improvements, Weed Germination, Decomposed Granite, Soil Amendment, Planting & Irrigation, Hydroseed, Geosynthetic Pavement Interlayer, AC Dike, Rumble Strip, Mechanically Stabilized Embankment, Temporary Retaining Wall, CIDH Concrete Pile, Minor Concrete (Minor Structure), Sign Structure, Roadside Sign, Resident Engineer Office, Underground, Precast Concrete Pipe Manhole, Rock Slope Protection, Minor Concrete (Curb & Gutter), Misc. Iron & Steel, Bridge Deck Drainage System, Fencing, Delineator, Object Markers, Double Midwest Guardrail System, Pedestrian Barricade, Crash Cushion, Concrete Barrier (Type 60D), Electrical and Construction Materials.

Contact: Jean Sicard @ OCJ (510) 526-3424 or (510) 809-3411 • Fax (510) 526-0990
jsicard@ocjones.com

Viking Construction Company is soliciting quotes (including but not limited to):

Traffic Control, Water Pollution Control, Bridge Removal, 16" Cast-In-Drilled-Hole Concrete Piling, Furnish and Drive Piling, Prestressing Cast-In-Place Concrete, Furnish Readymix Concrete, Furnish Form Liner, Joint Seals, Bar Reinforcing Steel, Masonry Block, Prepare and Stain Concrete, Furnish Welded Steel Pipe, Slope Paving, Furnish Deck Drainage Metal, Concrete Barrier

Contact: Randy Jenco @ Viking (916) 852-5530 • FAX (916) 852-5533
rjenco@vikingbridges.com

O. C. Jones & Sons and Viking Construction Company, A Joint Venture

1520 Fourth St., Berkeley, CA 94710

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100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ/Viking for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ/Viking is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at both offices or at planetbids.com.

Shimmick Construction Company, Inc.
SBE/ DBE/ LBE Subcontractor/Supplier Bids Requested For:

Transbay Transit Center
General Contractor: Webcor/ Obayashi
TG07.2 Structural Concrete Superstructure Package
Bid Date: January 14, 2014 @ 2:00 PM
Fax all quotes to 510-777-5099

Requesting qualified SBE/ DBE/ LBE certified Subcontractor and Supplier Quotes on: **Architectural, Grouting, Joint Seal, Mechanical, Rebar, Traffic Control, Trucking, Utility Work, Waterproof, Welding, Architectural Items, Bearing Pads, Expansion Joints, Fabrication, Joint Seal, Lumber, Pump, and Ready Mix.**

Bid Plans and Specifications may be purchased via ARC Northern California – (415) 495-8700 <http://www.e-arc.com> or may be viewed by appointment only at Shimmick Construction's Office: 8201 Edgewater Drive, Suite 202, Oakland, CA 94621, Phone: 510-777-5050

Subcontractors and Suppliers interested in this project may contact Cu Mai by phone at (510) 777-5005.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with **bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.**

Shimmick Construction Company Inc.
8201 Edgewater Drive, Suite 202 • Oakland, CA 94621
Phone (510) 777-5000 • Fax (510) 777-5099

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SUB-BID REQUEST ADS



SKANSKA - TRAYLOR - SHEA

Sub-Bids Requested From Qualified DBE Subcontractors & Suppliers

Westside Subway Extension Design-Build Project

Owner: LACMTA

RFP No.: C1045

RC-DBE Goal: 20% Design & 17% Construction

Subcontractor Proposal Due Date: January 16, 2014, 4:00PM

Prime Proposal due date: January 30, 2014

Website: www.skanska-traylor-shea.com

Skanska-Traylor-Shea a Joint Venture is interested in soliciting in Good Faith all subcontractors as well as certified DBE subcontractors related to the scopes of work below for the Westside Subway Extension Project. Quotes will be requested from Subcontractors, Vendors, Professional Service and Trucking companies. Please visit our website for the RFP documents and addenda, Subcontracting Requirements, Project Announcements, Outreach and Contact Information. If you are interested in joining our team for this project, please visit our website, fill out and return the Invitation to Bid form to the fax number below. All Quotes are due January 16, 2014.

Requested scopes include, but are not limited to the following and should be based on the C1045 RFP and its amendments.

Subcontractors: Demolition, Clear & Grub, Excavation Earthwork and Support Systems, Shoring & Lagging, Temp. Tunnel Ventilation, AC Paving, Concrete Curbs, Gutters and Sidewalks, Pavement Striping & Marking, Cast-In-Place and Prestressed Concrete, Exposed Concrete Finishes, Arch. Pavers, Stone, Granite, Masonry, Misc. Metal, Welding, Steel Rail, Fencing, Rough Carpentry, Sheet and Pre-Applied Sheet Waterproofing, Painting & Coatings, Fire Protection, Suppression & Stopping, Metal Doors, Frames & Hardware, Glazing, Equipment, Mechanical Piping & Materials, Ventilation Fans & Equipment, Plumbing, Electrical & Electrical Supply, Low Voltage Systems, Hazardous Material Remediation & Hauling, Trucking (Haz Mat & hauling)

Design: Civil, Electrical, Mechanical, Architectural, Landscaping

Services/Vendors: Monitoring: Sound, Vibration, Geo, and Air Quality, Security, Office Supplies, Reprographics, Sweeper Truck, Water Trucks, Jobsite Sanitation, Janitorial, SWPPP, Progress Photography, Catering STS will assist qualified subcontractors, vendors, and suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities and establish delivery and construction schedules which will permit maximum participation when feasible. Please visit our website listed above for detailed contracting requirements

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Skanska Estimating Dept:

1995 Agua Mansa Rd, Riverside, CA 92509 - Ph: (951) 684-5360 • Fax: (951) 788-2449
Email: info@skanska-traylor-shea.com

SKANSKA

Sub-Bids Requested From Qualified DBE, LBE, SBE Subcontractors & Suppliers

Transbay Transit Center – Exterior Awning Project

Transbay Joint Powers Authority/ Webcor Obayashi Joint Venture

Contract No.: Bid Build – 08-04-CMGC-000, pkg. no. TG08.02

DBE/SBE/LBE Goal: 20%

Subcontractor Quote Due Date: January 16, 2014 – Noon

Skanska is interested in soliciting in Good Faith all subcontractors as well as certified D/L/SBE companies for this project. All interested subcontractors, please indicate all lower tier D/L/SBE participation offered on your quotation as it will be evaluated with your price. Please call if we can assist you in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. Skanska will also review breaking out scope packages and adjusting schedules to help permit maximum participation.

Quotes requested for contractors, suppliers and service providers include, but are not limited to:

Subcontracting: Steel Fabrication & Erection, Bearings, Expansion Joints, Studs, Stay-In-Place Forms, Welding, Painting/Steel Touch-Up, Traffic Control

Vendors: Pipe Supplier, Fencing, Traffic Control, Safety Equipment

Services: Geotechnical & Vibration Monitoring, Janitorial, Office/Yard Rentals, Parking, QC/QA Testing, Sanitation, Jobsite Security, Sound Monitoring, Staffing, Survey, Sweeping, Vibration

Trucking: Flatbed Trucking, On-site Hauling, and Material off haul.

Instructions for bidders: For information on plans and specs and/or receive an Invitation to Bid, please submit your information to john.papagiannakis@skanska.com. Plans and Specs are also available at several locations throughout California. Refer to page A1-2 – A1-6 of the RFQ for instructions on how to submit their bids and submit to (951) 788-2449 or email to john.papagiannakis@skanska.com

Subcontracting Requirements:

Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Skanska will pay bond premium up to 1%. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing.

There is a PLA agreement for this job. It can be found at:

<http://transbaycenter.org/tjpa/doing-business-with-the-tjpa/project-labor-agreement>. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, Carpenters Unions and Teamsters. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Subcontractor scope (including any conditions or exceptions) is required 24 hours prior to bid deadline to allow proper evaluation.

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Skanska Estimating Dept: Ph: (732) 366-7213 • Fax: (732) 366-7001

Email: john.papagiannakis@skanska.com



**I-805 North Improvement
Design Build Project
Caltrans Contract No: 11-2T2004**

Current and ongoing procurement opportunities for the I-805 North project are available through the project procurement website: www.usa.skanska.com/I805North

Bid Packages available are: Soil Nail Walls

Bid packages will be posted to the site on a continual basis. Plans, Specs and additional information are also available on the site. If you need assistance, please contact Dave Sharpnack at 951-295-3140. UDBE and Non-UDBE subs are encourage to participate.

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**Santa Clara Valley
Transportation Authority
Design-Build Contract DB1102F
Silicon Valley Berryessa Extension Project C700**

Procurement opportunities through Skanska-Shimmick-Herzog will be diverse and ongoing.

Please visit: www.sshjv-c700.com

frequently to see procurement opportunities and project contacts in the Bid Packages folder. Plans, specs, drawings, etc. can be found on the procurement web site.

EEO

Looking for
Subcontractors, Vendors,
and Suppliers?

Advertise your Sub-Bid Requests in the Small Business Exchange. With a monthly readership of 75,000, SBE reaches a diverse audience, cutting across ethnic and gender lines as well as traditional industry segments.



Call 1-800-800-8534
or visit us at www.sbeinc.com

Advertisewith the Small Business Exchange

Utilize SBE's TARGET DISTRIBUTION to reach the DBEs, SBEs, DVBEs, MBEs, and OBEs that match the trades and goods you need. www.sbeinc.com



SUB-BID REQUEST ADS



SWINERTON BUILDERS

Requesting sub bids from all qualified subcontractors, vendors, material suppliers, equipment rental firms including Minority-Owned Business Enterprises.

PROJECT INFO:

Project Name: DELTA LAX T5 - Airside Projects (SE & RS)

Location: Terminal 5

Address: 500 World Way, Los Angeles, CA 90045

Bid Date: December 30, 2013 at 2:00 PM

Fax Bids To: 213.896.0027

OUTREACH GOALS

Outreach goals shall be **17% MBE participation for the Service Elevator project, 28% MBE participation for the Restroom project, and 17% to 28% MBE participation for the Exit Stairs.**

DESCRIPTION

Installation of a 6500lbs five stop traction elevator, exit stairs, and upgrade of (18) restrooms at Terminal 5 connector & satellite buildings on the airside. Demolition of existing structural assemblies and associated areas to make modifications for accessing the new work. Full repair and/or replacement of impacted critical building components, MEP fixtures and equipment, sprinkler systems, and architectural finishes that are affected.

Swinerton Builders is seeking qualified contractors for the following trades:

Demolition, Asbestos remediation, Concrete, Structural and Misc. Steel, Solid Surface Counters, Stucco, Roofing, Flashing, Finish Carpentry, Thermal and Moisture Protection, Doors/Frames & Hardware, Glass & Glazing, Gypsum Board, Ceramic Tile, Acoustical Ceilings, Resilient Flooring, Painting, Signage, Toilet Partition & Accessories, Elevator, Fire Suppression, Plumbing, HVAC, Electrical, Fire Protection and Fire Alarm.

BID DOCS

The project is a five level parking structure that consists of on and above grade, cast in place and post tensioned concrete structure, three elevators and stair shafts. Swinerton Builders is seeking qualified contractors for the following trades: Striping, Masonry, Structural Steel/Steel Stairs/Miscellaneous Metals/Metal Deck, Expansion Joints/ Sheet Metal, Waterproofing/ Elastomeric Coatings, Doors/ Frames/ Hardware, Painting, F.E. & Cabinets (material only), Design-Build Landscape & Irrigation, Concrete Ready Mix, Lumber, Concrete Pumping, and Concrete Finishing.

All subcontractors will be required to provide one hundred percent 100% performance and payment bonds from US Treasury listed Surety. Premium cost to be included in a separate line item.

Assistance in helping subcontractors obtaining bonds, lines of credit and/or insurance will be provided. Please contact Charles "Rick" Moore at 415.984.1289.

Plans and specifications are available for review and take off at Swinerton's LA Office located at 865 S. Figueroa Street Suite 3000 Los Angeles, CA 90017 or online via www.smartbidnet.com. Should you have any questions, please contact Nancy Figueroa at nfigueroa@swinerton.com or 213.869.3400.

An Equal Opportunity Employer

McCarthy Building Companies, Inc. is seeking bids from qualified Subcontractors and Suppliers: Los Angeles Valley College - Monarch Center and Parking Structure Monarch Center Package

BID TIME, DATE AND PLACE:

- A. Bid Deadline: 2:00 pm on the 15th day of January, 2014
B. Place of Bid Receipt: McCarthy Building Companies, Inc.
20401 S.W. Birch Street,
Newport Beach, CA 92660 (949) 851-8383

C. Plans are on file at:

The construction documents, prepared by the Architect of Record are available to interested Proposers from Internet Blueprint's Bid Mail service; proposers should make requests directly through Bid Mail by going to www.Bidmail.com, then register, "Login" and view the bid documents online. Should you need further help, contact Internet Blueprint at (714) 673-6000 for ordering of these documents.

Bid documents are available for viewing at McCarthy's Newport Beach office plan room (open 8am to 5pm). Located at 20410 S.W. Birch street Newport Beach, CA. 92660 (949) 851-8383

Bid documents are also available for viewing & downloading at the following Box.com website link: <https://mbc.box.com/s/q2s75g1faik3gd9ea8ay>

Please do not contact the Owner, Architect or Consultants. Any questions must be submitted in the form of a type-written RFI and sent via email to Teri Ruiz (Email: truiz@mccarthy.com). The last day for RFI's is January 6, 2014 prior to 5:00 pm.

SUMMARY OF WORK:

Project Description: This project work package consists of subtrade work for construction of a Student Services Building. See the Bid Instructions for specific work trades.

A. NOTICE IS HEREBY GIVEN McCarthy will receive bids for award of Subcontracts for the above-named Project up to, but not later than the bid deadline.

B. Plans and Specifications will be available December 10, 2013.

C. BIDDERS with bids that exceed \$100,000 must post a bid bond or other security in the amount of 15% of the amount of the bid with bid.

D. Each BIDDER, simultaneously with the execution of the Subcontract Agreement, shall be required to furnish a Labor and Material, Payment and Performance Bond in an amount equal to 100 percent of the Contract sum and a Faithful Performance Bond in an amount equal to 100 percent of the Contract Sum. Said Bonds shall be from an admitted California Surety satisfactory to McCarthy, with A. M. Best rating of A- or better, and listed in the Federal Register, issued by the Department of Treasury and licensed in California. Or Subcontractor shall be preapproved to join McCarthy's Contractor Default Insurance Program. Said Bonds shall remain in full force and effect through the guarantee period.

E. The BIDDER shall be a licensed contractor pursuant to the Business and Professions Code and be licensed in the applicable classifications for the trades for which the contractor is submitting a bid.

F. This project has 28% LSEDBVE Business Enterprise participation goals.

G. No Bid may be withdrawn until One Hundred Twenty (120) days after the Bid Opening Date.

H. McCarthy reserves the right to reject any and all bids or to waive any irregularities or informalities in any bid or in the bidding.

I. McCarthy is an "equal opportunity" employer and encourages Minority and Small Business and DVBE Participation.

J. Bidders as specified in the Bidding Instructions shall be required to submit a Prequalification and be prequalified by the McCarthy five (5) days prior to the Bid Date.

K. Successful Bidder(s) shall be required to join the Project's OCIP program and comply with the OCIP requirements. Additionally, McCarthy reserves the right to reject a Bidder whose EMR exceeds 1.20 in either the most recent year or the average of the three years.

L. This Project is a part of the Los Angeles Community College District Bond Program and prevailing wages and a PLA apply. The District shall be enforcing a Labor Compliance Program in accordance with the provisions and requirements of Assembly Bill - 1506 and pursuant to California Labor Code sections 1770 et. Seq. All contractors and their applicable subcontractors performing on the project site will be required to comply with the requirements of the Labor Compliance Program inclusive of, but not limited to providing the Labor Compliance Officer or his/her designated representative the right to conduct "audit" interviews of the tradesmen performing on the project site on an as deemed necessary basis during employees normal working hours, at no additional cost to the District, or any of the District's representatives or agents.

McCarthy Building Companies, Inc.

Teri Ruiz
20401 S.W. Birch Street, Newport, CA. 92660
Phone (949) 851-8383 Fax (949) 756-6841



Tutor Perini | ZACHRY | PARSONS, A Joint Venture

REQUEST FOR BIDS

Inviting qualified bidders including, but not limited to, certified SBEs, DBEs & DVBEs, for:

**Furnish and Install Cast-in-Drilled Hole Pile
Furnish and Install Asphalt Concrete and Aggregate Base
on California High Speed Rail
Contract CP1 - HSR13-06
SEALED BIDS DUE, January 17th, 2014 by 5:00 PM**

Address bids to: TPZPJV, 15901 Olden Street, Sylmar, CA 91342, Attention: Jerry Brown
TPZPJV, in its sole and absolute discretion, may reject any and all bids, or accept a bid or combination of bids, which will best serve the project's interest.

Drawings / Specifications / Insurance Requirements (Contractor Controlled Insurance Program) / CBA (Project Labor Agreement) as well as Scope (Bid Package) are available for review at:

• **Share Point Web Site** (interested parties reply to: contactcp1@tpzpjv.com to receive access information for the Share Point website)

• **TPZPJV's Office** - 1401 Fulton Street, Suite 400, Fresno, CA 93721

Requests for Information regarding Bid Package: Email.Johnathon.Sim@TPZPJV.COM
or call (559) 385-7025 or fax (559) 353-2764

TPZPJV INTENDS TO CONDUCT ITSELF IN GOOD FAITH WITH SBEs, DBEs & DVBEs
REGARDING PARTICIPATION ON THIS PROJECT

NOTE: ASSISTANCE WILL BE GIVEN IN OBTAINING BONDS, LINES OF CREDIT AND/OR INSURANCE AS WELL AS NECESSARY EQUIPMENT, SUPPLIES, MATERIALS OR RELATED SERVICES

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The Correct Answer

By William E. Spriggs

This time of year college students cram for final exams. They get graded in a very stark right-or wrong fashion. Splitting the difference between a bad guess and the right answer is not rewarded.

Unfortunately, Washington is locked in such a crazy struggle. Five years after Wall Street's fall, the economy still is more than 1 million payroll jobs short of where things stood at the last peak of the labor market. Median household income is still below the peak, meaning more than half of America's households are behind where they were five years ago.

The poverty level of America's children is higher, and state and local revenues only recovered last fiscal year, leaving hundreds of thousands of fewer teachers and larger class sizes for our children. Our nation's total output is more than \$1 trillion less than where it would be if we could get to full employment. Clearly, the right answer to this set of problems is for massive government action to kick start the economy to address the woes of the American people.

But what we have is a Washington elite preoccupied by its fetish with federal deficits, and a Republican party blinded by ideology to shrink the government to the size the 1 percent is willing to pay for (meaning not very much at all). There is such a disconnect between Congress and the problems of America's households that whatever President Barack Obama might do is stuck in the muck of policy group-think.

The last employment numbers only encourage a group-think that believes the economy is doing well. November's numbers boosted the average monthly job growth to a level that could get private-sector jobs back to their January 2008 peak within six months—in mid-2014. But rising to the job levels of more than six years ago means that would leave the deficit of all the new job entrants over that six-year period—almost 8 million jobs needed! Unemployment is like landing on fly paper. It is easy to get stuck.

From one month to the next, the majority of the unemployed remain unemployed. Of the nearly 10.7 million people looking unsuccessfully for work in October, 6.7 million remained unemployed in

November. More give up and drop out of the labor force, quitting their searches—2.4 million—than leave unemployment by finding a job, 2.1 million; and unfortunately, 1.6 million people who had been employed in October joined the rank of the unemployed in November.

For millions of people we are simply not addressing the immediate need to create job opportunities. After weeks of deliberating, Congress appears to have reached a budget compromise. Fortunately, it makes a sizable portion of the sequestration cuts in federal spending go away, making the federal government less a drag on the economy. It will help create more jobs but only a tiny dent.

And it is being done by punishing federal workers—both civilian and military—by reducing their retirement benefits. And federal unemployment benefits are set to expire for 1.3 million still stuck in the unemployment queue, leaving them with no relief. Back in October, there were 2.87 unemployed workers for each job opening. This is why more than 4 million Americans remained unemployed for more than 27 weeks.

The loss of income for these families is a strain and part of the reason household incomes remain below their peak of five years ago. The Congressional Budget Office has shown that unemployment benefits help stimulate the economy more than any other government program. It is only common sense.

Unemployed workers need to make rent or mortgage payments, buy groceries and pay utilities. With the fall in income from a job loss, all unemployment benefits are put to use. And, unlike a tax cut that a Wall Street broker might use to go take a ski trip to St. Moritz, those grocery bills and utilities are dollars that circulate in the local economy.

A compromise that splits the difference between not extending unemployment benefits and choosing to extend them is moving away from the right answer. As the bumper sticker says, "I'd agree with you, but then we would both be wrong."

Follow Spriggs on Twitter: @WSpriggs. Contact: Amaya Smith-Tune Acting Director, Media Outreach AFL-CIO 202-637-5142

Website: TriceEdneyWire.com

Source: [Trice Edney Communications](http://TriceEdneyCommunications)

Selfishness over Sacrifice

By James Clingman

I assumed that with knowledge, sacrifice would automatically follow. In my youth and idealism I did not realize that selfishness is even more natural than sacrifice."

W.E.B. DuBois spoke those words when he reflected on the failure of his vaunted "Talented Tenth" concept. He was, as many of us are today, very idealistic about what Black people would do collectively and for one another. He envisioned our talents would be leveraged and shared in such a way that a broader base of our people would be advantaged. DuBois, as he admitted some 45 years after he introduced it, decried the Talented Tenth, those "exceptional" men to whom he referred that would lift up the other 90 percent of our people.

Obviously, that did not happen, and a case could be made today that it's still not happening. Was DuBois just an optimistic, naïve, idealistic Black man who had confidence in his people? Did he live in anger and regret for 45 years before he finally admitted his doctrine was flawed? It makes me wonder what things would be like today if those exceptional few had followed through with their challenge from DuBois; as he lamented though, those men saw their accomplishments as an end for their own success rather a means by which others could be successful as well.

What is the application of that lesson for us today? I think of a statement I made at a speech several years ago: "If each of us does a little, all of us can have a lot." I was speaking about an initiative I started after visiting Piney Woods School in Mississippi in 2004, coincidentally, two weeks after Oprah visited the school, which is located near her

Continued on page 10

The caffeine-free guide to staying sharp at work

By Lauren Davidson

Coffee may be the workplace standard for staying alert, but it has its tradeoffs: it raises the heart rate, increases blood pressure, and inflates stress. Caffeine makes it harder to fall asleep at night, which is the last thing most of us need—one in three US workers, or 40.6 million people, aren't getting enough sleep. Fatigue is also a growing problem in the workplace. Poor sleep paired with longer hours means that tired workers have less self control and are more hostile—hardly a recipe for productivity. So how do you stay awake without that cup of joe? Here's our complete guide to staying alert at work, without caffeine:

Get some exercise

Thirty seconds of blood-pumping exercise can give you the same mental boost as an espresso, because of the link between aerobic activity and cognition. A study also found that eating breakfast and working out improved mood and mental alertness later in the day (compared to various combinations of skipping food and exercise), and that morning exercise banished post-breakfast sluggishness.

Keep it cool

The average room temperature is around 70°F, but lowering this just by a couple of degrees can keep workers awake. Cooler air has been found to increase levels of an enzyme that cor-

relates with higher mental alertness, and make workers slightly uncomfortable, which keeps them from getting drowsy. When people are warmer, they can feel grumpier, be less motivated to work hard, and show a decrease in job performance.

Turn up the lights

A study of college students taking night classes found that exposure to bright light boosts alertness and reduces sleepiness. Depending on the time of day, the effects were visible after about 30 minutes to an hour. Another study found that LED lighting is better than fluorescent lighting for beating fatigue, since it leads to clearer vision, faster response times, and improved memory.

... or try blue lights

A study published in October found that a one-hour dose of blue light from LEDs had a similar effect to 240mg of caffeine (roughly the equivalent of a tall Starbucks coffee) on decision-making abilities and reaction times. Participants exposed to blue light responded to tests more accurately and were better at dealing with distractions than the caffeinated group. (Curiously, companies market blue-light devices as helping people sleep—some specialists say they could have the opposite effect.)

Take in the view

Natural daylight increases workers' productivity and helps them sleep better that night, which in turn makes workers more productive.

Employees who didn't have windows reported worse sleep overall and decreased daytime functioning. In another study, call center workers who had window views processed calls up to 12% faster, performed 10-25% better on mental function tests, and experienced less fatigue in general.

Pump up the music

Listening to uplifting music boosts mental alertness. A study this year found that participants' test responses were more accurate when they were listening to the first movement of Vivaldi's "The Four Seasons." Listening to slower music—in this case, Vivaldi's "Autumn movement"—resulted in a decrease in mental capacity.

Take a big whiff

Spices and scents can be like smelling salts for the office. Peppermint and cinnamon increase alertness and kill fatigue, frustration and anxiety. Smelling rosemary oil has been shown to sharpen concentration, speed and accuracy. Japanese researchers discovered that a whiff of citrus can improve focus and precision, worker satisfaction, and boost cognitive performance. But stay away from scents that help you relax like lavender, ylang ylang, and chamomile, which can induce drowsiness. Try keeping a spice jar, scent diffuser or essential oils on your desk—or get your office to pipe the scent of lemon through its ventilation system, like this Japanese company has been doing for years.

Munch on the right snack

Eating high-protein foods like yogurt or cottage cheese boosts mental alertness. During digestion, the body releases the amino acid tyrosine, which has been found to fight fatigue and improve mental function. Antioxidant-rich nuts—particularly walnuts—have also been found to improve memory and cognitive function. Foods high in boron—a mineral linked to perception, short-term memory, and mental alertness—such as apples, peanut butter, grapes and orange juice, make for good brain snacks.

If all else fails, take a nap

Taking a 90-minute afternoon snooze boosts your brain's ability to remember information and perform at work. Researchers liken napping to clearing out a full inbox to make way for new emails to arrive. It doesn't matter if you're short on time—even sitting quietly, for 30 minutes after lunch improves alertness, short-term memory and the accuracy of people's reactions. Google famously has EnergyPod nap chairs in its offices, and other companies including Procter & Gamble and the Huffington Post are following suit. In case your workplace isn't, here's the Quartz complete guide on how to catch 40 winks at the office. And if all else really fails, check out Quartz's complete guide to coffee at work.

Source: Quartz

5 Tips

for Strategic Planning in 2014

By Dan Conway

Let's face it, finishing year-end tasks and finding enough time to strategically plan for next year requires discipline. Across town, forward thinking consultants are meeting with clients to discuss performance expectations and important dates to mark on calendars. Perhaps the most important use of these conversations is to remind clients that overall performance in pursuit of future goals tends to settle in and develop over a period of months, not weeks. Why? Governments are operating in environments of constant change, which directly affects the collective fed-contractor chemistry required to tackle, adjust and execute most all strategic planning goals.

Given this environment, future scenario planning will help you reach your strategic planning outcomes. Faced with several potential futures, it is important to know how your organization will be positioned to mitigate risk, meet deadlines, manage communications and allocate resources.

To better understand how the future is unfolding against your goals, the following steps will help your team manage change and exceed performance expectations:

1. Follow congressional developments. Follow the upcoming votes by House and Senate lawmakers to pass a budget deal and avoid another government shutdown. Tracking legislative outcomes and holding cross-organizational plan-

ning meetings now will help your team prioritize 2014 goals. Throughout the year, monitor committee hearings and trade association Hill days that support the mission of your office; this will help you better understand how Congress works and what information is needed in future legislative outreach planning.

2. Project-plan your work; know your budgets, bandwidth and deadlines. Projects can be unpredictable, and planning for certain inevitabilities is vital to maintaining progress. Proper risk management practices, such as establishing budget reserves and building in lag times for delays, should be implemented at the onset to provide contingencies in case projects go off course because of unforeseen changes with budgets, schedules or scope.

3. Track stakeholder events and coordinate calendars with colleagues. With stricter travel guidelines and budgets, it can be a difficult and long process to secure approval to attend targeted events. Developing a calendar of events with deadlines for submitting speaking engagement abstracts, reserving exhibit space and booking travel will ensure your team has adequate time to submit such requests. Outreach calendars also improve information sharing and collaboration, enabling projects to use limited resources wisely and avoid duplication when engaging key voices.

4. Plan ahead for staffing level changes. Whether it's at the client or contractor level, sometimes the most dramatic changes happen when new employees are brought into an organization. Future scenario planning provides

common understanding for what is required in this situation. New federal staff often requires briefing materials, for example, while the addition of contractor staff requires an onboarding window. Prepare a checklist now to be ahead of the curve.

5. Foster a culture where future scenario planning is part of routine day-to-day business. Incorporating future scenario planning into team meetings and other collaboration platforms will bring your team together around important goals and contingency planning discussions. It is during these sessions that you'll exchange questions, share client feedback, and consider options you may never have thought about before. Lastly, cataloging lessons learned from past projects and staying in contact with users who can provide feedback on changing needs from the field is critical to managing expectations when change is constant.

In short, future scenario planning becomes one of your most important tools for communicating with your colleagues and stakeholder partners. Future posts in the New Year will focus on the specific requirements, including how to update strategic communications plans that respond to changing environments. The hope is you will find this discussion helpful and that it plays a small role in your continued success. Let us know if future scenario planning worked for you.

Website: <http://www.govexec.com>

Source: Government Executive

SBA Revises Size Standards for Utilities and Construction Sectors

The U.S. Small Business Administration (SBA) issued two final rules in the Federal Register today, revising size standards for firms in two North American Industry Classification System (NAICS) sectors, namely, Utilities (Sector 22) and Construction (Sector 23).

Size standards define the maximum size a firm can be and still be considered a small business. The revised standards reflect changes in marketplace conditions and public comments that SBA received to its earlier proposed rules.

New size standards will enable more businesses in these sectors to obtain or retain small business status; will give federal agencies a larger pool of small businesses from which to choose for their procurement programs; and will make more small businesses eligible for SBA's loan programs.

For industries in Sector 22, Utilities, SBA increased revenue-based size standards for three industries and changed the basis for determining business size from megawatt hours to number of employees in 10 electric power generation, transmission, and distribution industries. SBA retained the current 500 employee size standard for the one remaining industry (NAICS 221210) in the sector.

The final rule also removes Footnote 1 from SBA's Table of Size Standards, which stated that a firm was small if it, including its affiliates, was primarily engaged in the generation, transmission, and/or distribution of electric energy for sale and its total electric output for the preceding fiscal year did not exceed 4 million megawatt hours.

More than 400 additional firms will qualify as small under these new size standards for Utilities and become eligible for SBA's loan and federal procurement programs.

A summary of current and revised size standards in sector 22, Utilities can be found <http://www.sba.gov/content/small-business-size-standards>.

The SBA increased two size standards in Sector 23 (Construction) and retained the current size standards for the remaining industries in the sector. Specifically, SBA increased the size standards from \$7 million to \$25 million for firms in the Land Subdivision industry, and from \$20 million to \$25.5 million for businesses engaged in Dredging and Surface Cleanup activities, which is an "exception" to the size standard for NAICS 237990, Other Heavy and Civil Engineering Construction.

In its originally proposed rule, SBA sought comments on eliminating or otherwise modifying Footnote 2, which requires that, to qualify as small, a firm must perform at least 40 percent of the volume dredged with its own equipment or equipment owned by another small dredging business. The SBA reconsidered, and based on those comments, the Agency is keeping Footnote 2 without change.

Nearly 500 additional firms will qualify as small under the new construction size standards and become eligible for SBA's loan and federal procurement programs.

A summary of current and revised size standard in sector 23, Construction can be found <http://www.sba.gov/content/small-business-size-standards>.

The new small business size standards will be effective January 22, 2014. To review the rules and public comments, go to www.regulations.gov. Each final rule has a separate RIN number, specifically:

Sector 22, Utilities – (RIN 3245-AG25).

Sector 23, Construction – (RIN 3245-AG37).

The SBA is reviewing size standards by taking into account the structural characteristics of individual industries, including average firm size, the degree of competition, and federal government contracting trends. This ensures that small business size definitions reflect current economic and market conditions in those industries. The Small Business Jobs Act of 2010 requires SBA to review all size standards at least every five years.

SBA issued a "Size Standards Methodology" White Paper, which explains how SBA establishes, reviews and modifies its small business size standards. This paper is available online at <http://www.sba.gov/size>. Also available on this site is the latest about SBA's revisions to small business size standards. For details click on the article "What's New with Size Standards."

Source: U.S. Small Business Administration

The Case For A Six-Hour Workday

Today, workers are putting in increasingly more hours—so much so that the 40-hour week has become a relic of the past. But pushing employees to clock up those extra hours is bad for their well-being and detrimental to your company.

When you sleep is more important than the number of hours you sleep, a recent study found. What's more, getting too little sleep might not be ideal, but waking up while it's still dark is worse. (As we've pointed out before, turning up to the office feeling sleepy is like showing up to work drunk.)

In a recent article for the New Yorker, neuroscientist Kenneth Wright said that "cognition is best several hours prior to habitual sleep time, and worst near habitual wake time"—which suggests that you do your best work later in the day, not first thing in the morning. Your consciousness kicks in almost immediately after waking up, but it can take up to four hours for your mind to crank itself up to full awareness and alertness—and in that time, you won't make good decisions.

So how do employers accommodate this?

A shorter workday works particularly well for knowledge workers—people in creative or professional jobs—who can work productively for about six hours a day, compared to the eight hours manual laborers can churn out, according to Salon. Unlike machines, humans operate on a cyclical basis, which means our energy and motivation fluctuate in peaks and troughs. Cognitive workers tend to be more focused in the late morning, getting another energy boost in the late afternoon when lung efficiency peaks.

It's been about a century since the economist John Maynard Keynes first touted the six-hour workday, predicting that by 2030 only extreme workaholics would work more than 15 hours a week. It was around the same time that Ford cemented the 40-hour workweek as a labor norm, but in 1930, Kellogg's introduced the six-hour workday, which proved to be immensely popular with staff members and lasted until 1985.

Another benefit of the shorter workday, Kellogg's discovered, was that employees were happy to work less when they were paid 12.5% more per hour, meaning the company was able to offer more jobs. Maybe the six-hour workday could be a solution to the US's current minimum wage debate.

Website: <http://qz.com/157092/the-case-for-a-six-hour-workday/>

Source: Quartz



PUBLIC LEGAL NOTICES



GOLDEN GATE BRIDGE HIGHWAY & TRANSPORTATION DISTRICT

NOTICE INVITING BIDS

The Golden Gate Bridge, Highway and Transportation District (District) seeks bids for **Contract No. 2014-BT-4, San Rafael Bus Administration Building Improvements**. Interested Bidders must submit sealed bids to the Office of the Secretary of the District on **Tuesday, January 28, 2014, by 2:00 p.m., PT**, at which time bids will be publicly opened and read.

This public works Project consists of, in general, office renovations. The Work includes remodeling and rehabilitation, in phases, of restrooms and select office spaces as follows: providing and servicing temporary restroom facilities; demolition of existing and installation of new or modified utilities including water and wastewater lines and fixtures; electrical and data wiring and lighting and other fixtures; HVAC ducting and registers; fans; demolition of existing and installation of new or modified walls, doors and ceilings; sawcutting, removing and replacing portions of concrete floors; tilework; carpeting; installation and maintenance of measures to protect the building's occupants during construction operations; health and safety compliance; and all other work items as required to complete the Project titled **San Rafael Bus Administration Building Improvements**, as shown on the Contract Plans and as specified in the Contract Documents.

Night time and weekend work may be required in order to avoid impacting ongoing District operations at the San Rafael Bus Facility.

A non-mandatory pre-bid conference and job site tour will be held at the San Rafael District Conference Room, Administration Building, 1011 Andersen Drive, San Rafael, CA on **Tuesday, January 14, 2014, at 10:00 a.m., PT**.

This is a Public Works contract. Bidders bidding as the prime contractor shall possess a valid **State of California Class A, General Engineering Contractor's License and/or a State of California Class B, General Building Contractor's License.**

All subcontractors, if any, shall be properly licensed by the State of California to perform specialized trades.

District reserves the right to reject any and all bids or to waive any irregularities or informalities in any bid or in the bidding procedure. No Bidder may withdraw its bid for a period of ninety (90) days after the date of opening bids.

The successful Bidder shall furnish a performance bond and a payment bond in amounts equal to one hundred percent (100%) of the total price of the Contract. Pursuant to Public Contract Code Section 22300, the successful Bidder may submit certain securities in lieu of the District withholding funds from progress payments (retention) during the Project.

Bidders must meet the contract-specific SBE goal of 5.8% on this project or demonstrate good faith efforts to do so.

In accordance with Section 1720 et seq. of the Labor Code, the general prevailing wage rates as established by the Director of the California Department of Industrial Relations will apply to this Contract. The prevailing wage rates established by the California Department of Industrial Relations can be viewed at the District's Engineering Office, and are available at <http://www.dir.ca.gov/OPRL/PWD>.

To inspect and obtain Bid Documents, go to the District's web site home page at <http://www.goldengate.org>, click on Contract Opportunities, scroll down to Bus Transit Division and look for Contract No. 2014-BT-4. Bid Documents are also available from the Office of the Secretary of the District, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, 94129-0601 by telephone at (415) 923-2223, by e-mail at districtsecretary@goldengate.org, or by facsimile at (415) 923-2013. There is a non-refundable purchase price of fifty dollars (\$50) for hard copies of the Bid Documents. Full sized Contract Plans, not available for download, will be available for purchase upon request for an additional eighty dollars (\$80).

/s/ Janet S. Tarantino, Secretary of the District
Dated: December 19, 2013
12/19, 12/26/13
CNS-2568260#
SMALL BUSINESS EXCHANGE

Checks for deposit will be required in the amount of \$200 per set of Bidding Documents. Checks are to be made payable to "The Regents of the University of California."

Only prequalified bidders will be allowed to submit a Bid on this project. The following bidders have been prequalified to bid on this project:

- McCarthy
- Rudolph and Sletten
- Sundt
- Swinerton

Bids will be received only at: Contracts Office, Physical Planning and Construction, University of California, Santa Cruz, 1156 High Street, Barn G, Santa Cruz, CA 95064.

Bid Deadline: Sealed bids must be received on or before 3pm, Thursday, January 23, 2014.

Mandatory Pre-Bid Conference and Project Site Visit: A mandatory pre-bid conference and project site visit will be conducted on Monday, January 13, 2014, beginning promptly at 1pm. Only bidders who participate in the pre-bid conference and project site visit, in its entirety, will be allowed to bid on the project. Participants must arrive at or before 1pm. Persons arriving later than 1pm will not be allowed to bid as a prime contractor on the project. Participants shall meet at the Physical Planning and Construction Conference Room, 1156 High Street, Barn G, Santa Cruz, CA 95064.

Bid Security in the amount of 10% of the Anticipated Contract Amount shall accompany each Bid. The surety issuing the Bid Bond shall be,



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

**Contract No. 3074V
(ID No. FCP13076)**

RAYMOND S. KIMBELL PLAYGROUND RENOVATION

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30 p.m. on January 22, 2014**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Department of Public Works (DPW) Electronic Bid Documents Download site at www.sfdpw.org/biddocs, or purchased on a CD format from 1155 Market St., 4th Fl, SF, CA 94103, tel: 415-554-6229, for a non-refundable \$15.00 fee paid by cash or check to "Department of Public Works". Please visit the DPW's Contracts, Bid Opportunities and Payments webpage at www.sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work to be done under this contract is located at Kimbell Playground at the corner of Geary and Steiner Streets in San Francisco. The work includes site demolition, hazardous material work and improvements to grading, drainage; utility, lighting; irrigation, planting, lawn; paving, play ground, renovation of existing restroom/storage building and all appurtenant work in accordance with specifications and drawings. Adjacent sports/athletic field will be in use throughout construction. Time allowed for completion is 270 consecutive calendar days. The Architect's estimate is in excess of \$2,100,000. For more information, contact the Project Manager, **Marien Coss** at (415) 581-2557.

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code (SFAC) Section 6.25, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items basis. Progressive payments will be made.

Bid discounts may be applied as per SFAC Chapter 14B. Subcontracting goal is **15% LBE**. Call Romulus Asenloo at (415) 581-2321 for details. In accordance with SFAC Chapter 14B requirements, all bidders, except those who meet the exception noted below, shall submit documented good faith efforts with their bids and must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference. Refer to CMD Form 2B for more details. Exception: Bidders who demonstrate that their total LBE participation exceeds the above subcontracting goal by 35% will not be required to meet the good faith efforts requirements.

A pre-bid conference will be held on January 9, 2014 at 10:30 a.m. in the Main Conference RM, 30 Van Ness Ave., 5th Floor, SF.

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. SFAC Sec. 6.22(A) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" license required to bid.

In accordance with SFAC Chapter 6, no bid is accepted and no contract in excess of \$400,000 is awarded by the City and County of San Francisco until such time as the General Manager of the Recreation and Park Dept. recommends the contract for award, and the Recreation and Park Commission then adopts a resolution awarding the Contract. Pursuant to Charter Sec. 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Dept. of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with SFAC Chapter 12P, Minimum Compensation Ordinance.

Right reserved to reject any or all bids and waive any minor irregularities.

12/26/13
CNS-2571526#
SMALL BUSINESS EXCHANGE

DEPARTMENT OF MOTOR VEHICLES (DMV)

MODULAR SYSTEMS FURNITURE (MSF) SERVICES FOR THE DMV HEADQUARTERS AND VARIOUS DMV OFFICES IN NORTHERN CALIFORNIA PROJECT NO. 13-297

Provide the Department of Motor Vehicles (DMV) all labor, tools, materials, equipment and travel necessary to install, reconfigure, repair, adjust, modify, disassemble, and transport new, existing, and surplus free-standing modular systems furniture (MSF) components manufactured by Prison Industry Authority (PIA), AllSteel, Aspects, and Haworth on an as-needed basis for the term of this Agreement.

Contractor must possess a valid **C61/D34** contractor license issued by the California Department of Consumer Affairs, Contractors State License Board (CSLB). The Contractor must also possess a valid **Motor Carrier Permit** issued by the California DMV. Successful bidder shall furnish Bidder Security, Payment Bond, must pay prevailing wages, and meet DVBE requirements. (Estimate: \$450,000.00)

The minimum DVBE participation percentage for this solicitation is 3%.

Bid Opening: January 14, 2014 at 1:30 p.m.

This Invitation for Bid is advertised in the California State Contracts Register through BidSync at: <http://www.bidsync.com> or <http://www.dgs.ca.gov>.

12/26, 1/2/14
CNS-2572473#
SMALL BUSINESS EXCHANGE

UNIVERSITY OF CALIFORNIA SANTA CRUZ

ADVERTISEMENT FOR BIDS (AFTER PREQUALIFICATION)

Subject to conditions prescribed by the University of California, Santa Cruz, sealed bids for a CM at Risk contract are invited for Coastal Biology Building, UCSC Project Number: 4932.

The Coastal Biology Building project (the Project) seeks to provide approximately 33,000 assignable square feet (ASF) of research and instructional space at the Marine Science Campus. The scope of work includes, but is not limited to, new ground-up construction of a two-story laboratory facility, administrative offices, seminar rooms, a seawater lab with outdoor seawater tanks, ancillary greenhouses and support spaces, and infrastructure upgrades and extensions to serve the Marine Science Campus development. The infrastructure scope associated with the Project would provide installation of a utilities-infrastructure backbone (electricity, natural gas, potable water, and sanitary sewer), main access road, and the enhanced seawater distribution, storm water drainage, wetland delineation and information technology systems needed to support operations of the Coastal Biology Building.

Bidding documents will be made available on January 6, 2014, and will be issued only at: Contracts Office, University of California, Santa Cruz, 1156 High Street, Barn G, Santa Cruz, CA 95064, 831-459-2366.

on the Bid Deadline, an admitted surety insurer (as defined in California Code of Civil Procedure Section 995.120)."

The successful Bidder and its subcontractors will be required to follow the nondiscrimination requirements set forth in the Bidding Documents and to pay prevailing wage rates at the location of the work. The successful Bidder will be required to have the following California current and active contractor's license at the time of submission of the Bid: License Classification: B - General Contractor.

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Bidder may be required to show evidence of its equal employment opportunity policy. The successful Bidder and its subcontractors will be required to follow the nondiscrimination requirements set forth in the Bidding Documents and to pay prevailing wage at the location of the work.

The work described in the contract is a public work subject to section 1771 of the California Labor Code.

Estimated Construction Cost: \$60 million.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
University of California, Santa Cruz
December 23, 2013

PUBLIC LEGAL NOTICES

RUDOLPH AND SLETTEN CONSTRUCTION

ADVERTISEMENT FOR SUBCONTRACTOR
PREQUALIFICATION
FOR UCSF HSIR PROGRAM.
BP 1D - Mechanical, Plumbing and Controls
(Design Build Proposal)
BP 1F - Electrical, Low Voltage, Security,
Tel Data, AV (Design Build Proposal)

PROJECT NOTICE

Rudolph and Sletten Construction (R&S), intends to award design build subcontracts for mechanical/plumbing/controls and electrical/low voltage as a design build best value award (Rebid).

UCSF HEALTH SCIENCES INSTRUCTION AND RESEARCH (HSIR) PROGRAM

Project Nos.: M2629, M2630,
M2631, M2632, M2637
R&S Project No.: 10201500
UNIVERSITY OF CALIFORNIA,
SAN FRANCISCO

UCSF Health Sciences Instruction and Research Program Consists of:

HSE 8th Floor Renovation: M2629
HSE 6th Floor Renovation - Decant: M2630
HSE 7th Floor Renovation: M2631
HSW 7th Floor Renovation: M2632
HSW 8th Floor Renovation: M2637

PREQUALIFICATION OF PROSPECTIVE PROPOSERS

The University and R&S have determined that the trade packages listed herein must be prequalified to participate in the proposal process. Prequalified proposers must have the following California State Contractor's License Board Classifications:

BP 1D - Mechanical, Plumbing and Controls - C20 and C36
BP 1F - Electrical, Low Voltage, Security, Tel Data, AV - C10

GENERAL DESCRIPTION OF WORK

HSIR Program involves demolition and build-out of a new laboratory and office spaces at the UCSF Parnassus campus. The project site is located at 505 Parnassus Ave, San Francisco, California.

Each bid package will consist of six projects that will be phased over an 18 month period. Costs shall be tracked separately by project

The estimated values for the following trade packages are:

BP 1D - Mechanical, Plumbing and Controls \$8M-10M
BP 1F - Electrical, Low Voltage, Security, Tel Data, AV \$5M-7M

PREQUALIFICATION SCHEDULE

Prequalification Documents will be available beginning **Tuesday December 24, 2013 at 10:00 AM** by requesting via e-mail to subqual@rsconst.com with the following information:

Company name, address, phone no, fax no, and email address

Please reference Project 'HSIR Program' in the subject line.

Any questions or requests for clarifications or interpretation of the Prequalification Documents must be submitted in by email to Rosie Khalasi, Prequalification Manager at subqual@rsconst.com by **Monday January 6, 2014 at 5:00 PM**. Questions received after the above-noted deadline may be answered at the discretion of Rudolph and Sletten, Inc. and the University.

Prequalification Questionnaires will be submitted and processed electronically through the University's web based procurement platform and must be submitted on or before **Friday January 10, 2014 at 2:00 PM**.

Any person or entity not satisfied with the outcome of the prequalification must file a writ challenging the outcome within 3 calendar days from the date of the R&S or University's written notice regarding prequalification determination. Any assertion that the outcome of the prequalification process was improper will not be a ground for a bid protest. However, R&S and the University reserve the right to accept late submissions and to request, receive, and evaluate supplemental information after the above time and date at its sole determination.

Proposals will only be accepted from prequalified contractors. Proposals will be due on or before **Friday February 7, 2014 at 2:00 PM**, and shall be submitted electronically via the University's web based procurement platform. Proposals will be opened at 2:05 PM at UCSF Capital Programs Office, 654 Minnesota Street, 2nd Floor, San Francisco, CA 94107. Proposals will be awarded based on the lowest responsible Proposal. Proposer may revise and resubmit any proposal submitted prior to the due date and time up until the due date and time cutoff.

Bid Security in the amount of 10% of the Lump Sum Base Proposal shall accompany each proposal. The surety issuing the Bid Bond shall be an admitted surety insurer (as defined in California Code of Civil Procedure Section 995.12

The University and R&S reserves the right to reject any or all responses to Prequalification Questionnaires and to waive non-material irregularities in any response received.

Information submitted by the proposer shall not be open to public inspection to the extent that information is exempt from disclosure under the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of the Title of the Government Code).

This project will be insured under a University Controlled Insurance Program ("UCIP") providing workers' compensation and employer's liability insurance coverage, commercial general liability insurance coverage, and excess liability insurance coverage for Work performed on or at the Project site ("UCIP Coverages"). All insurance policies required to be obtained by and lump sum Subcontractor shall be subject to approval by R&S and University for form and substance. All such policies shall be issued by a company rated by Best as A- or better with a financial classification of VIII or better, or have equivalent rating by Standard and Poor's or Moody's.

The successful proposer and its subcontractors will be required to follow the nondiscrimination requirements set forth in the bidding documents and to pay prevailing wage rates at the location of the work. The successful proposer will be required to have the California current and active contractor's license listed above at the time of submission of the proposal

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each proposer may be required to show evidence of its equal employment opportunity policy. The successful proposer and its subcontractors will be required to follow the nondiscrimination requirements set forth in the bidding documents and to pay prevailing wage at the location of the work.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
University of California, San Francisco
December 2014

STATE OF CALIFORNIA

State of California - Natural Resources Agency
DEPARTMENT OF PARKS AND RECREATION
PUBLIC WORKS
NOTICE TO CONTRACTORS

The Department of Parks and Recreation, Monterey District, is seeking bids for:

Contract no. C1364011 - Lead-Based Paint
Abatement, Painting & Repairs -
Fremont Peak Residence #2

Note: Official bid packets can be obtained off Bid Sync or from Contract Administrator.

MANDATORY JOB SHOWING:
January 16, 2014 Time 10:00 a.m.

Bidder Questions accepted through Bid Sync until 1:00 p.m. January 21, 2014

Answers by State Representative will be posted to Bid Sync no later than 4:30, January 23, 2014

Bid Packets Due: January 28, 2014 - 9:30 a.m.

Packets will be opened publicly January 28, 9:30 a.m. at 2211 Garden Road, Monterey, CA 93940, or a date and time convenient for the State. Check with Contract Administrator for a confirmation of date and time.

Budget/ Engineer's Range Estimate: \$27,000.00 - \$35,000.00

CONTRACT ADMINISTRATOR: Delane Hurley
- delane.hurley@parks.ca.gov

PROJECT MANAGER: Randy Neufeld - Maintenance Chief I - randy.neufeld@parks.ca.gov

REQUIRED LICENCE(S): C-5 HAZ

Project Duration: 30 days from Notice to Proceed, if no extreme unforeseeable weather conditions exist. Performance term is to be met, unless Contract Administrator approves updated Schedule of time. Contract expiration is 365 calendar days.

OFFICIAL PACKETS ARE LOCATED ON BIDS SYNC

Overview: Fremont Peak State Park has a wood framed house and wood framed detached garage that are in need of exterior re-painting due to years of weathering. The exterior of both structures tested positive for lead-based paint. Phase 1 - repairs to the exterior of the house and garage. Replacement of wood trim, window shutters, rain gutters, downspouts, and caulking of windows and door joints. Prior to re-painting the house and garage, lead abatement measures will be taken. Phase 2 - lead-based paint abatement and re-painting of house and garage. All other debris and material will be removed from site by contractor. Hardware not to be painted will be removed prior to painting, and then re-attached upon completion of painting. Exterior surfaces on both structures will be cleaned and prepared prior to application of primer and paint. The colors and textures of paint will be specified by State Representative. See IFB Packet downloadable from BIDS SYNC, for further detail.

Request for Proposal

Rinconada Water Treatment Plant Reliability Improvement Project

Santa Clara Valley
Water District



Who: Santa Clara Valley Water District is the water resource management agency meeting watershed stewardship needs of and providing wholesale water reliability to Santa Clara County's 1.8 million residents.

What: The Santa Clara Valley Water District is soliciting proposals to provide Construction Management Services for the construction of the RWTP Reliability Improvement Project (Project).

Pertinent information and attachments associated with this RFP are available for review on the District's Contract Administration System (CAS) web portal at <http://cas.valleywater.org>. Consultant shall review and familiarize themselves with all pertinent information and attachments available in CAS prior to attending the pre-proposal meeting and submission of a proposal. **All proposals must be submitted electronically to CAS by the date and time specified in the RFP Schedule.**

Prior to submitting proposals, all firms must be registered in CAS. This can be achieved by going to the web address noted above and following the instructions to create an account. In the account setup process, please select the expertise code "CM10 - Construction Management" and add contact information as necessary. Firms registered in CAS will be notified by email generated by CAS if there are any changes to the RFP schedule, attachments, and/or pertinent information subsequent to the issuance of this RFP.

In addition to submitting proposals electronically through the District's web portal, one (1) original and eight (8) hard copies of the proposal must be received by the proposal due date and time specified in the RFP Schedule. Please refer to the RFP for detailed hardcopy delivery instructions.

Contact: If you need assistance with CAS, please call 408.630.2992 or email your questions to ContractAdministration@valleywater.org.

General questions regarding this solicitation will be accepted **only** by email to **Cong Mai** at cmmai@valleywater.org by the date specified in the RFP Schedule.

FICTITIOUS BUSINESS NAME • ABANDONMENT

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0355217-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0355228-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0355372-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0355065-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0354912-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0354852-00
<p>Fictitious Business Name(s): Lirenda Shiatsu Address 1347 Divisadero Street, San Francisco, CA 94115 Full Name of Registrant #1 Chen, Xiao Wen Address of Registrant #1 778 40th Avenue, San Francisco, CA 94121</p> <p>This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 12/5/2013</p> <p>Signed: Chen, Xiao Chen</p> <p>This statement was filed with the County Clerk of San Francisco County on 12/5/2013</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Jacob Gosline Deputy County Clerk 12/5/2013</p> <p><u>12/12/13 + 12/19/13 + 12/26/13 + 1/02/14</u></p>	<p>Fictitious Business Name(s): Pincushion Sew and Craft Address 2254 Union Street, San Francisco, CA 94123 Full Name of Registrant #1 MKL Pincushion Design Inc. (CA) Address of Registrant #1 2136 Franklin Street, San Francisco, CA 94109</p> <p>This business is conducted by A Corporation. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 7/1/2013</p> <p>Signed: Melissa Li</p> <p>This statement was filed with the County Clerk of San Francisco County on 12/5/2013</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Maribel Jaldon Deputy County Clerk 12/5/2013</p> <p><u>12/12/13 + 12/19/13 + 12/26/13 + 1/2/14</u></p>	<p>Fictitious Business Name(s): Mutriculation Dog Training LLC Address 2513 Octavia Street, San Francisco, CA 94123 Full Name of Registrant #1 Mutriculation Dog Training LLC (CA) Address of Registrant #1 2513 Octavia Street, San Francisco, CA 94123</p> <p>This business is conducted by A Limited Liability Company. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable</p> <p>Signed: Fiona Parker-Givens, Owner</p> <p>This statement was filed with the County Clerk of San Francisco County on 12/13/2013</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Maribel Jaldon Deputy County Clerk 12/13/2013</p> <p><u>12/26/13 + 1/02/14 + 1/9/14 + 1/16/14</u></p>	<p>Fictitious Business Name(s): Journey For The Moment Address 3150 18th Street, San Francisco, CA 94110 Full Name of Registrant #1 Charleen Casey Lerma Address of Registrant #1 10 Gardenside Dr. Apt #4, San Francisco, CA 94131</p> <p>This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on N/A</p> <p>Signed: Charleen Casey Lerma</p> <p>This statement was filed with the County Clerk of San Francisco County on 11/22/2013</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Melissa Ortiz Deputy County Clerk 11/22/2013</p> <p><u>11/27/13 + 12/05/13 + 12/12/13 + 12/19/13</u></p>	<p>Fictitious Business Name(s): Holy Kitchen Address 4166 24th Street, San Francisco, CA 94114 Full Name of Registrant #1 G&K Creations, Inc. (CA) Address of Registrant #1 3015 Acton Street, Berkeley, CA 94702</p> <p>This business is conducted by A Corporation. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable</p> <p>Signed: Indrajit Ghosh, President</p> <p>This statement was filed with the County Clerk of San Francisco County on 11/14/2013</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Maribel Jaldon Deputy County Clerk 11/14/2013</p> <p><u>11/27/13 + 12/05/13 + 12/12/13 + 12/19/13</u></p>	<p>Fictitious Business Name(s): Bay Area Medical Transport Service Address 110 Vernon Street, San Francisco, CA 94132 Full Name of Registrant #1 Bobbi Charles Atkins Address of Registrant #1 248 San Fernando Way, Daly City, CA 94015</p> <p>This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 11/12/13</p> <p>Signed: Bobbi Atkins</p> <p>This statement was filed with the County Clerk of San Francisco County on 11/12/2013</p> <p>Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law</p> <p>Filed: Maribel Jaldon Deputy County Clerk 11/12/2013</p> <p><u>11/14/13 + 11/21/13 + 11/28/13 + 12/05/13</u></p>

Could Big Batteries Be Big Business In California?

■ Continued from page 1

Kamath says batteries will eventually help the state power grid deal with the ups and downs of electricity supplies from wind and solar. But it will take a lot of battery power to make a difference.

That's exactly why the California Public Utilities Commission has called for billions of dollars of energy storage to be installed between now and 2020.

"If you get a small energy storage system in everybody's home, or every business, that could have a substantial impact on the grid as a whole," Kamath says. "Of course right now it's difficult to do that because it's a relatively expensive product.

Everybody is hoping that creating this huge demand for batteries will also help drive down the cost.

Batteries can help with short-term power fluctuations — like those created when a cloud passes over a bank of solar panels, for example, or when the air goes still at a particular wind farm. And they can help keep the power grid stable, as operators work to match supply and demand second by second.

Stem plans to scale up its operations so it can play a role in stabilizing the grid. The grid operator actually pays for that service, so it could be another revenue stream for Stem.

Glauthier says the company has installed just 10 systems so far, but it has 150 more orders in the works. And once they

reach a critical mass, the company will be able to control all of the batteries it installs from one central location.

"It's taken us 4 1/2 years to get here, and I think there's another three to four years to go before we're really blowing the doors off," Glauthier says.

And they do have competition, including Tesla Motors, which has teamed up with a solar energy company to get into this business as well.

The race is not simply to refine battery technology, but to invent business models that will make energy storage practical.

Website: <http://www.npr.org>

Source: NPR

Selfishness over Sacrifice

■ Continued from page 6

hometown. After learning the history of the school, I felt compelled to do a national fundraiser. I wrote a column about it and asked readers and everyone else I could contact to send a minimum of \$5.00 directly to the school in an effort to raise \$1 million.

Confident that at least 200,000 people would read my column and respond, I figured we would raise that \$1 million in no time, the same way \$750,000 was raised in 1954 for Piney Woods by a White man named Ralph Edwards, host of the TV show, "This is Your Life." After interviewing the school's founder, Dr. Lawrence Jones, relative of Radio One's Cathy Hughes, Edwards asked his viewers to send \$1.00 to the school. I figured, fifty years later, with all the technology and communications we have at our disposal, we should be just as successful.

The goal was never reached, but we did raise a few thousand dollars, far below the million I sought. Highly disappointed, I continued my attempt to appeal to Black people to take care of our own entities and causes. The Piney Woods

effort morphed into what I called The Blackonomics Million Dollar Club (BMDC). You can watch a short video about the BMDC on my website, Blackonomics.com.

Through the BMDC we selected a recipient each month and asked members to send \$5.00 or more directly to that school, museum, defense fund, or whatever organization we chose that month. My goal for membership in the BMDC was 200,000 people; there was no fee for joining and no administrative fees were charged. It was a totally free, minimum-effort way to help ourselves. It reached a high of 1000 members, some of whom never kept their commitment to send their \$5.00 each month.

Despite the usual questions, "What's he getting out of it?" and "How will the organization spend the money?" I continued to pursue the ideal of moving a million dollars into a Black organization with the touch of a computer key. Unlike DuBois, it took me only ten years to come to some of the same conclusions he drew about us as it pertains to collective responsibility and collective economics.

I remember the recent report of the elderly school bus monitor who was mocked and insulted by some of the students riding the bus. In a matter of days it hit YouTube, and folks started sending her money - unsolicited! They sent her over \$600,000! That's a far-reaching example but there are many other efforts initiated by other groups that result in millions in a matter of days. Why can't we do that? Why don't we do that? The young sister that was beaten by police officers in Bloomington, Illinois, Gabriella Calhoun, has been trying to raise \$5,000 to pay for her defense against ridiculous charges for several months now; we have only contributed a little over \$1,200.00 (Read about "Justice for Gabby" on gofundme.com). Months? This should have been done in a few hours, folks. C'mon, make a donation.

Let's start to exercise more sacrifice over selfishness, and help one another more.

Website: www.tricedneywire.com

Source: Trice Edney Communications

BANKING \$ FINANCE

FDIC Announces Settlement With American Express Centurion Bank for Unfair and Deceptive Practices

The Federal Deposit Insurance Corporation (FDIC) announced a settlement with American Express Centurion Bank, Salt Lake City, Utah, (Bank) for unfair and deceptive marketing practices related to credit card “add-on products,” in violation of Section 5 of the Federal Trade Commission (FTC) Act.

This action results from a review of the Bank’s credit card products by the FDIC and the Consumer Financial Protection Bureau (CFPB). As part of the settlement, the Bank stipulated to the issuance of a Consent Order, Order for Restitution, and Order to Pay Civil Money Penalty (collectively, FDIC Order). The FDIC Order requires the Bank to pay a civil money penalty (CMP) of \$3.6 million. The CFPB is also taking a parallel enforcement action against the Bank for the same practices and will assess a separate CMP of \$3.6 million. Together, the FDIC and CFPB will require restitution of no less than \$40.9 million to harmed consumers.

The Office of the Comptroller of the Currency (OCC) and the CFPB also announced actions against other American

Express affiliated institutions for the same unfair and deceptive practices identified in those institutions. Collectively, these actions will result in restitution of approximately \$59.5 million to more than 335,000 consumers.

The FDIC determined that the Bank violated federal law prohibiting unfair and deceptive practices by, among other things:

Misrepresenting to consumers the benefits and costs of its “Account Protector” add-on product. Consumers were led to believe that the benefits would continue for up to 24 months in the event of a qualifying life event, when in fact the majority of events had benefit periods of one, two, or three months. Consumers were also led to believe that if they purchased the product their monthly minimum payment would be cancelled in the event of a qualifying event. However, the benefit payment was limited to 2.5% of the consumer’s outstanding balance, up to \$500, which could be less than the minimum monthly payment.

Misrepresenting the terms and conditions of the “Lost Wallet” add-on product through telemarketing calls conducted in Spanish to consumers in Puerto Rico. American Express did not provide uniform Spanish language scripts to its customer service representatives for enrollment calls, and all written materials provided to consumers were in English.

Consumers were not informed during telemarketing calls or during the enrollment process for identity theft products that two steps were necessary to fully utilize credit monitoring and public records monitoring benefits. The second step was not completed by 85 % of consumers. These consumers were thus unfairly billed for benefits they did not receive.

In addition, the Order requires the Bank to take affirmative steps to correct its marketing and billing practices, and to ensure that all of the add-on products offered by the Bank are marketed and administered in compliance with applicable laws.

Source: Federal Deposit Insurance Corporation (FDIC)

Americans Get Their Financial Houses in Order for 2014 According to a New Wells Fargo Survey

Americans are focused on their credit score and debt; survey also reveals that generations approach borrowing differently

As they look ahead to 2014, Americans are getting their financial houses in order by paying closer attention to their credit scores and managing their debt, according to the inaugural “How America Buys and Borrows” survey by Wells Fargo & Company (NYSE: WFC).

The survey revealed that Americans are focused on managing their credit, with nearly 60 percent having checked their credit score or credit report within the past year. On average, more Americans are proud (40 percent) than concerned (22 percent) about their credit score. This focus on credit management is part of preparation for the future, as nearly 80 percent of respondents said they have purchases of \$2,000 or more planned within the next two years. In the coming years, consumers anticipate financing purchases such as home improvements or a home purchase (41 percent), travel (32 percent) and automobiles (28 percent.)

“77 percent of Americans feel their financial situation is moderate to good – which is great news as we move ahead to 2014,” said Gary Korotzer, executive vice president with Wells Fargo’s Consumer Credit Solutions Group. “It is important for consumers to put themselves in the driver’s seat when it comes to managing their finances responsibly. An optimistic outlook for the future is an important key to financial success along with having clear goals and charting a course to get there.”

The survey also uncovered generational differences in how consumers choose to manage or strengthen their financial situations. Boomers and Gen Xers are more likely to say they actively reduce their debt (42 and 35 percent, respectively,) while 35 percent of Millennials say they choose to focus on increasing their savings.

The survey also revealed that consumers are engaging in healthy fiscal habits such as paying off their credit cards every month (39 percent,) saving for major purchases rather than relying on credit (38 percent) and sticking to a budget every month (32 percent.)

“We want our customers to take charge of their finances by understanding their current situation and their options,” said Korotzer. “When used responsibly, credit is a resource that can help consumers reach their financial goals. And we believe Wells Fargo has an important role in providing tools and resources to help our customers succeed financially.”

The survey also revealed:

- 43 percent of Americans think things will get better in the next year, 44 percent think things will stay about the same.
- Most believe housing values have bottomed out and expect values to stabilize or increase.
- Boomers are more likely to feel the economy is weaker and Millennials are more positive about the future.
- Millennials expect their current situation will improve (60 percent), yet one third are concerned about finding a stable job and paying off loans.
- Saving for retirement is a leading concern for both Gen X and Boomers with 52 percent of Gen Xers and 53 percent of Boomers saying it’s their top concern.
- Three in 10 feel they’re saving more compared to a few years ago, or reducing debt. However, few (one in five) indicate they are financially prepared for an emergency.
- When financing a purchase, the total cost of the item is the most important consideration, followed by the interest rates on credit cards or other loans.
- Nearly a third of American homeowners indicate that, with the exception of a mortgage, they are living debt free.
- One in four respondents consider themselves “financially savvy,” and the same number feels that they are doing a good job keeping their financial house in order.
- Few (13 percent) feel they have achieved their financial goals and most rate their understanding of financial management a “B” or a “C.”

As consumers plan for 2014, Wells Fargo offers the following five tips:

- Develop a realistic budget that includes your income, expenses, saving for life’s special moments and allowances for life’s unexpected moments.
- Manage your cash flow and savings by tracking spending, reducing debt, saving for emergencies and avoiding overspending.
- Build for the future by setting financial goals and living within your means. Create a financial plan to help you reach your goals and be prepared to adjust it if your life circumstances change.

- Maintain strong credit and understand the real cost of borrowing. Know your credit score and check your credit report for accuracy annually. Before financing a big ticket purchase, understand the total cost of the loan over time.
- Protect the money you have by avoiding becoming a victim of fraud or identity theft by safeguarding your personal information, reporting lost or stolen items such as checkbooks, debit cards or credit cards immediately and regularly reviewing your accounts to confirm all activity is legitimate.

For more information about responsible money management, visit www.wellsfargo.com/myfinancialguide – Wells Fargo’s free resource to empower consumers with financial knowledge and resources.

About the How America Buys and Borrows survey

On behalf of Wells Fargo, Ipsos online surveyed over 2,000 American adults ages 18 and older in September 2013 online to understand attitudes and perceptions of current economy and personal financial situations. Weighting on age, gender, education and income was applied to the results to achieve a nationally representative population. The “How America Buys and Borrows” survey will be conducted annually.

About Wells Fargo

Wells Fargo & Company (NYSE: WFC) is a nationwide, diversified, community-based financial services company with \$1.5 trillion in assets. Founded in 1852 and headquartered in San Francisco, Wells Fargo provides banking, insurance, investments, mortgage, and consumer and commercial finance through more than 9,000 stores, 12,000 ATMs, and the Internet (wellsfargo.com), and has offices in more than 35 countries to support the bank’s customers who conduct business in the global economy. With more than 270,000 team members, Wells Fargo serves one in three households in the United States. Wells Fargo & Company was ranked No. 25 on Fortune’s 2013 rankings of America’s largest corporations. Wells Fargo’s vision is to satisfy all our customers’ financial needs and help them succeed financially. Wells Fargo perspectives are also available at blogs.wellsfargo.com.

Website: www.wellsfargo.com/press/2013/20131220_americansgetfinancialhouses

Source: Wells Fargo

